



No Smoking/Drugs/Alcohol Policy

NMS Regulation Standard 10

Berriew Pre-school prohibits the use or possession of cigarettes, alcohol and illegal drugs on our premises at any time. If staff, students or volunteers are found to have broken the rules in respect of this policy, it will be treated as a very serious disciplinary matter.

All staff will be made aware of the provisions of this policy during their induction, including the importance of them setting a positive example to children. Any children will be made aware during their settling in period. Any contravention of the provisions of this policy will be dealt with under the settings disciplinary procedures and behaviour management policies.

Drugs/Alcohol

Staff, students or volunteers who arrive at the setting clearly under the influence of Alcohol/ illegal drugs, will be asked to leave immediately. Disciplinary procedures will then be implemented.

In cases where staff are taking prescribed drugs that may affect their ability to function effectively at work, the Manager must be informed as early as possible.

If a member of staff has good reason to suspect a parent/carer is under the influence of Alcohol/illegal drugs when they drop off or collect their child, they have a duty to inform both the Manager and designated Child Protection officer, according to the provisions of the Child Protection policy.

In such circumstances, the Manager and the Child Protection officer will then be responsible for deciding upon appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly under the influence of alcohol/ illegal drugs.

Where an illegal act is suspected to have taken place, the police will be called.

Smoking

Smoking is not permitted anywhere on the premises. This rule applies to staff, students, volunteers, parents/carers and any other visitors.

It is hoped that anyone associated with the setting will both support and adhere to this policy.



This **No smoking, Alcohol and drug** policy was passed for use in Berriew Pre-school

On:

By:

Position:

Date of planned review: